

2026

*ACCG
Safety
Discount
Program*

** PLEASE READ **

- **SUBMIT A ACCG SAFETY VERIFICATION FORM**

The **2026 ACCG SAFETY DISCOUNT VERIFICATION FORM** for ACCG-GSIWCF Authorities will continue to be used this year to apply for the **2026 ACCG SAFETY DISCOUNT PROGRAM**. The 'fillable' form can be found on page 17. The appointed Safety Coordinators should check the appropriate boxes to provide the required information regarding training requirements, departmental safety meetings, and Safety Committee meetings. The Executive Director's signature will verify that the Authority has fully complied with the requirements for ACCG-GSIWCF. The Eligibility Requirements must be **completed** between **October 1, 2024 and September 15, 2025**.

- **LGRMS TRAINING REQUIREMENT**

In addition to the Safety Coordinator attending the Safety Coordinator Modules, any employee may meet the additional training requirement in one of the following ways:

1. **One (1) LGRMS Regional Training Session**
2. **Completion of 3.5-hour online Crisis Coordinator Program**

- **SAFETY ACTION PLAN (ACCG-GSIWCF Authority)**

Develop a **Safety Action Plan** to address the workers' compensation loss trends. The 'fillable' form can be found on page 12. Each member will be provided with information and loss runs in February. Please submit the Safety Action Plan to LGRMS by **April 1, 2025**.

- **ACCG-GSIWCF EMPLOYEE SAFETY GRANT**

ACCG-GSIWCF members who have **qualified** for the *2025 ACCG-GSIWCF Safety Discount* are eligible to **apply** for the **2025 ACCG-GSIWCF Employee Safety Grant**. This grant provides financial assistance to members for the purpose of reducing employees' accidents and injuries through additional training, equipment or services. Purchased items may correlate with Action Items referenced on the Safety Action Plan. The dates to apply for the ACCG-GSIWCF Employee Safety Grant are from **May 1, 2025 to September 1, 2025**.

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- **SUBMIT** a **SAFETY ACTION PLAN** by **April 1, 2025** to Dan Beck at dbeck@lgrms.com.
 - **SUBMIT** the **ACCG SAFETY DISCOUNT VERIFICATION FORM** *between August 1 and September 15, 2025* to accginsurance@accg.org.
 - **SUBMIT** the **ACCG-GSIWCF EMPLOYEE SAFETY GRANT APPLICATION** with the requested documents *between May 1 and September 1, 2025* to accginsurance@accg.org.



ACT

RIGHT NOW



191 Peachtree Street NE, Suite 700
Atlanta, Georgia 30303
phone 800.858.2224
fax 404.522.1897
accg.org

DATE: **January 2025**

TO: **ACCG-GSIWCF Safety Coordinators & Insurance Contacts**

COPY: **Executive Directors**

FROM: **Penny J. Henderson**
ACCG Insurance Programs

SUBJECT: **ACCG SAFETY DISCOUNT PROGRAM**
ACCG - Group Self-Insurance Workers' Compensation Fund
2026 Policy Period

ACCG Insurance Programs and Local Government Risk Management Services (LGRMS) have collaborated for over 25 years to assist authorities in achieving a safer workspace and preventing severe injuries that impact the lives of employees. The success of the ACCG Safety Discount Program involves each authority in Georgia to become a part of the Safety Team with ACCG & LGRMS. Each member must **ACT RIGHT NOW** to actively control losses and reduce costs by vigorously maintaining the safety requirements year-round for a safe future!

The **2026 ACCG SAFETY DISCOUNT PROGRAM** workbook provides detailed instructions to guide each member of the **ACCG GROUP SELF-INSURANCE WORKERS' COMPENSATION FUND (ACCG-GSIWCF)** on how to comply and earn the safety discount. All of the authorities within the ACCG-GSIWCF membership are eligible to receive the **ACCG-GSIWCF 7.5% safety discount** and the **2025 ACCG EMPLOYEE SAFETY GRANT**.

An effective **SAFETY ACTION PLAN** can improve the member's experience rating factor by identifying loss trends and lowering future contributions. The ACCG-GSIWCF members who have received the Safety Discount are now qualified to apply for the Employee Safety Grant. Additional funds are awarded through the **2025 ACCG EMPLOYEE SAFETY GRANT PROGRAM** to members for the purchase of safety equipment or training. Applications will be accepted beginning **MAY 1, 2025** and reviewed by a committee.

- ◇ The **SAFETY ACTION PLAN (SAP)** will help to identify loss trends and prevent similar claims. Submit the SAP by **APRIL 1, 2025** to the Director of LGRMS, Dan Beck at dbeck@lgrms.com.
- ◇ The **ACCG SAFETY DISCOUNT VERIFICATION FORM** must be signed by the Executive Director and submitted NO EARLIER than **August 1, 2025** and NO LATER than **September 15, 2025** to the email address accginsurance@accg.org. If the ACCG Safety Discount Verification Form is NOT submitted, then the authority will NOT be eligible for the discount.

The **ACCG - INTERLOCAL RISK MANAGEMENT AGENCY** is designed for *counties* to avoid or minimize their property and liability losses with an emphasis on law enforcement; therefore, the **discount is NOT applicable to authorities**.

If you have any questions about the ACCG SAFETY DISCOUNT PROGRAM, please contact Penny Henderson at 404-589-7834 or phenderson@accg.org. Your LGRMS Risk Control Consultant is also an excellent source of assistance. ACCG Insurance Programs and LGRMS wants everyone to succeed!



ACCG SAFETY DISCOUNT PROGRAM

GROUP SELF-INSURANCE WORKERS' COMPENSATION FUND

ELIGIBILITY REQUIREMENTS

Members of the ACCG Insurance Programs who comply with the following safety incentive discount requirements will be eligible to receive a discount on their annual insurance contributions.

ACCG-GSIWCF 7.5% discount January 1, 2025 Policy Year

The required procedures are the foundation for an effective safety program and used as a basic guideline for implementing a loss control and safety program. Members are encouraged to provide a safer workplace by adding additional procedures based on the needs of the organization.

The **ACCG SAFETY DISCOUNT VERIFICATION FORM** must be completed and submitted to ACCG Insurance Programs between **August 1 and September 15, 2025**. The ACCG Safety Discount Verification Form for Authorities is located on page 17.

Local Government Risk Management Services will be notified and will make an appointment to conduct the safety audit. Once the confirmation is received from LGRMS indicating the member has passed their audit, the discount will be applied to the renewal insurance contribution.

ACCG-GSIWCF INSURANCE PROGRAM

REQUIREMENTS FOR THE SAFETY COORDINATOR

- 1. **A SAFETY COORDINATOR MUST BE APPOINTED.** The Safety Coordinator may be any person who works in the organization. A new position does not need to be created in order to comply with these standards. The Safety Coordinator is responsible for working with management to coordinate the actions below.

SAFETY COORDINATOR RESOLUTION accg.org/insurance/samplepolicies

- **ATTEND SAFETY COORDINATOR MODULES I, II, OR III** training presented by Local Government Risk Management Services (LGRMS). The Safety Coordinator is required to take one Safety Coordinator class per year until they have completed all the modules. Once all three sessions have been attended by the Safety Coordinator, the **SAFETY COORDINATOR TRAINING MODULES** will not need to be repeated, as long as the Safety Coordinator does not change. If a new Safety Coordinator is appointed by the member, the new Coordinator will need to complete the training. Other employees may also attend this training.
- **COORDINATE SAFETY TRAINING AND IMPLEMENT SAFETY RULES** for supervisors and employees. The Safety Coordinator will ensure that appropriate documentation is posted at or near job sites that instruct injured employees how they should proceed in the event of an on-the-job accident.
- **COORDINATE SAFETY INSPECTIONS** to help identify potential claim exposures. Items to be documented for periodic inspections are all county vehicles, buildings & grounds, equipment & machinery, and work practices & procedures. LGRMS can provide county members with checklists and other assistance to help comply with this requirement.
- **COORDINATE DEPARTMENTAL QUARTERLY SAFETY MEETINGS.** A minimum of four safety review meetings must be held each year within the departments. If the fourth meeting has not taken place by the time the **SAFETY DISCOUNT VERIFICATION FORM** is due, that meeting must be scheduled to take place in the third quarter of 2025. A record of the departmental meeting, including topics discussed and a sign-in sheet to verify those in attendance, must be maintained to document compliance with this requirement.
- **COORDINATE QUARTERLY SAFETY COMMITTEE MEETINGS** to review all incidents and accidents [**INJURY OR PROPERTY DAMAGE**] impacting employees of the organization and the general public. These meetings should include representatives within the organization who can conduct a root cause analysis and document recommendations for improvements to prevent or minimize future occurrences. Records are to be maintained for proof of compliance and follow-up actions implemented.

The following is a suggested **TIMELINE** for the **SAFETY COORDINATOR**:

JANUARY, FEBRUARY AND MARCH

- Conduct quarterly Safety Committee meeting to review incidents/accidents.
- Direct quarterly departmental safety meetings.
- Coordinate safety inspections with LGRMS Risk Control Consultant.
- Register to attend the LGRMS Safety Coordinator Modules I, II, and III until all courses are completed.
- Register an employee to attend LGRMS regional training course or equivalent.
- During February, loss runs, and loss analysis will be distributed by LGRMS.
- Create a new Safety Action Plan for 2025.

APRIL, MAY AND JUNE

- Conduct quarterly Safety Committee meeting to review incidents/accidents.
- Direct quarterly departmental safety meetings.
- Attend a LGRMS safety coordinator training course, if necessary.
- Ensure employee participates in a LGRMS regional training course or equivalent.
- **Deadline:** SUBMIT the Safety Action Plan to LGRMS by **April 1, 2025**.
- **Start Date:** SUBMIT 2025 Employee Safety Grant Application beginning **May 1, 2025**.

JULY, AUGUST AND SEPTEMBER

- Conduct quarterly Safety Committee meeting to review incidents/accidents.
- Direct quarterly departmental safety meetings.
- Confirm that one employee has attended LGRMS regional training or equivalent.
- Continue to work the 2025 Safety Action Plan.
- Complete Safety Inspections with LGRMS Risk Control Consultant.
- Participate in the LGRMS audit.
- **Deadline:** SUBMIT 2025 Employee Safety Grant Application **May 1-September 1, 2025**. More information will be sent separately to members early in 2025.
- **Deadline:** SUBMIT 2026 Safety Discount Verification Form **August 1 - September 15, 2025**.

OCTOBER, NOVEMBER AND DECEMBER

- Conduct quarterly Safety Committee meeting to review incidents/accidents.
- Direct quarterly departmental safety meetings.
- Continue to work the existing Safety Action Plan.

2. An **EMPLOYEE** from the organization must attend a minimum of **ONE TRAINING SESSION** administered by Local Government Risk Management Services. This is in addition to the Safety Coordinator attending the Safety Coordinator Modules previously described. The selected LGRMS training session may be on any topic that is appropriate for the attendee's job duties.

Another option to meet the training requirement is for **one employee to complete the 3.5-hour online CrisisCoordinator Program**. A summary will NOT be required. The participant will earn a certificate that will document their training.

****Please NOTE:** Participation in LGRMS Webinars **does not meet** the training session requirements. Members are encouraged to attend the regional training events to complete the Safety Discount Program.

- * **Onsite courses** do apply towards the training requirement.
- * **LGRMS webinars, online courses** and the **Health & Wellness Workshops** do NOT apply toward the Safety Discount.

To meet the Safety Discount deadline, consider taking advantage of the LGRMS training opportunities earlier in the year. A schedule of training sessions administered by LGRMS may be viewed on their website www.lgrms.com or obtained by calling 800-650-3120.

The single factor that most often prevents the members from receiving the Safety Discount is NOT completing the training requirement.

ALL TRAINING IS TO BE COMPLETED BY SEPTEMBER 15, 2025.

3. Members agree to cooperate and support the efforts of **LOCAL GOVERNMENT RISK MANAGEMENT SERVICES** and are required to respond to the recommendations of LGRMS in writing within ninety (90) days following a loss control visit. Although the member does not have to conform to the recommendations explicitly, they must take the initiative to develop a plan to address the issue or explain why the opportunity for improvement was not taken.
4. The member shall implement and oversee a **DRUG-FREE WORKPLACE PROGRAM** to include, at a minimum, the following:
- A **DRUG-FREE WORKPLACE NOTICE** on all employment applications and/or in the personnel policy.
 - A written **DRUG-FREE WORKPLACE POLICY** regarding drug or alcohol use in the workplace.

Sample policies are located on the website. accg.org/insurance/samplepolicies

**MODEL SUBSTANCE ABUSE POLICY
OBSERVATION CHECKLIST
SAFETY SENSITIVE POSITIONS
PRE-EMPLOYMENT CONSENT & RELEASE FORM**

5. A **SEAT BELT POLICY** must be implemented and enforced by the member. The purpose of this policy is to establish mandatory seat belt use as an organizational priority and designate responsibility for implementation and enforcement. It is essential that DRIVERS and PASSENGERS use their seat belts while traveling on official company business.

The SEAT BELT POLICY applies to all employees and occupants of any vehicle driven by employees, including rentals and personal vehicles when used on official company business. The driver of the vehicle is responsible for enforcing seat belt use by all occupants. When possible, it is also the employee's duty to use a seat belt while operating equipment.

The member shall emphasize to the new employee that the organization recognizes that seat belts are extremely effective in preventing injuries and loss of life in a crash. This commitment will be demonstrated by requiring a SEAT BELT POLICY and taking reasonable steps to enforce compliance with the policy. Managers and supervisors have an obligation to strongly encourage seat belt usage by communicating the benefits to their employees, monitoring compliance, evaluating effectiveness and taking disciplinary action against violations.

SEAT BELT POLICY [SAMPLE 1 & 2] accg.org/insurance/samplepolicies

6. A **CELL PHONE POLICY** must be implemented and enforced by the member for elected officials, officers and employees who require the use of cell phones in the performance of their official duties or employment. The purpose of this policy is to establish proper cell phone use as an organizational priority and designate responsibility for implementation and enforcement.

Those whose job responsibilities include regular or occasional driving and who have a cell phone for business use shall not use their phone while operating a motor vehicle on any public roadway, except in accordance with state law.

Authority-owned cell phones shall be used for the Authority's business only. All records pertaining to Authority-owned cell phones and all records pertaining to approved personnel's personal cell phones that relate to the Authority's business are subject to Georgia Open Records Act requests.

Managers and supervisors have an obligation to strongly encourage proper cell phone usage by communicating the benefits to their employees, monitoring compliance, evaluating effectiveness and taking disciplinary action against violations.

CELL PHONE POLICY [SAMPLE] accg.org/insurance/samplepolicies

ACCG

GROUP SELF-INSURANCE WORKERS' COMPENSATION FUND

7. The following **PERSONNEL AND ADMINISTRATIVE PROCEDURES** are to be included during the **EMPLOYEE ORIENTATION** for each new employee.
- The **PANEL OF PHYSICIANS** and the **BILL OF RIGHTS FOR THE INJURED WORKER** must be explained to each new employee by the member. A signature is required from each new employee indicating this has been accomplished.
 - A *valid* **PANEL OF PHYSICIANS** must be posted and maintained in prominent places at each work site as required by Georgia law.

PANEL OF PHYSICIANS accg.org/insurance/panelofphysicians

- A *valid* **BILL OF RIGHTS FOR THE INJURED WORKER** must be maintained and posted in prominent places at each work site as required by Georgia law.

BILL OF RIGHTS FOR THE INJURED WORKER accg.org/insurance/billofrights

- Explain the policies that are relevant to the employee's position (e.g. **SEAT BELT POLICY, RETURN TO WORK POLICY**, etc.)

8. The member must have a **RETURN TO WORK POLICY** in place to encourage various departments to accommodate the use of transitional employment if an injured employee is unable to perform normal job duties during their recovery period. The member must make a reasonably good-faith effort to return an injured worker to work at a modified job, if approved by the doctor. The ACCG Claims Administration Services representative will notify the member when an employee has been released to modified duty, but it will be the member's responsibility to perform a reasonable search to determine if a position is available.

RETURN TO WORK POLICY [SAMPLE] accg.org/insurance/samplepolicies

□ 9. 2026 SAFETY ACTION PLAN

In February, LGRMS will provide each member with loss history to assist in an updated analysis. Upon receipt, the Safety Coordinator, the Safety Committee, and the Director should:

- review the Authority's claims experience;
 - agree on risk reduction goals for the next year; and
 - update the Safety Action Plan.
- ❖ Fillable Safety Action Plan template is provided on the website.
accg.org/insurance/safetyactionplan

It is important to understand the root cause and factors contributing to the Authority's workers' compensation losses. An analysis provides valuable information on where to focus future loss control efforts to prevent or mitigate losses.

Members must complete the Action Items to reach their risk reduction goals. If assistance is needed, the LGRMS Risk Control Consultants can help with this process by evaluating and providing feedback on the Safety Action Plan.

Once the Safety Action Plan is completed and approved as required by the 2026 ACCG Safety Discount Program, **please submit a signed copy** to Dan Beck, Director of Local Government Risk Management Services (LGRMS) at dbeck@lgrms.com **by April 1, 2025.**

SAFETY ACTION PLAN for Authorities

Member: _____	Time Period: _____
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Loss Trend Analysis – Top Office by Loss Type by % of Claims Dollars

#1 Focus Office : _____		
#	Loss Type (Cause)	% of Claims Dollars
1		
2		
3		

#2 Focus Office : _____		
#	Loss Type (Cause)	% of Claims Dollars
1		
2		
3		

Action Items

#1 Focus Office : _____				
Loss Types Focus				
Risk Reduction Goal				
#	Action Item	Owner's Name	Target Date	Status
1				
2				
3				

#2 Focus Office : _____				
Loss Types Focus				
Risk Reduction Goal				
#	Action Item	Owner's Name	Target Date	Status
1				
2				
3				

	Print Name	Signature	Date
Executive Director (or top Director)			
Leader of #1			
Leader of #2			

ACCG SAFETY ACTION PLAN FREQUENTLY ASKED QUESTIONS

** Ensure the Safety Action Plan is “SMART”:
Specific, Measurable, Achievable, Results-focused and Time-bound.*

1. **What is the purpose of the ACCG Safety Action Plan Process?**
 - a. The purpose of this process is to ensure that the organization’s leaders are aware of their loss trends and that they have a plan to assist in the reduction of these loss trends.

2. **Who develops the Safety Action Plan?**
 - a. The Safety Coordinator works with the leaders of the organization to develop the Safety Action Plan based on an analysis of the organization’s loss trends.

3. **Where is a fillable Safety Action Plan found?**
 - a. A fillable Safety Action Plan is located on the ACCG website under Insurance Programs within the Safety Discount sections. accg.org/insurance/safetyactionplan

4. **How does the member receive a Loss Trend Analysis and why?**
 - a. LGRMS will send each member a *Loss Trend Analysis* report in February.
 - b. The report helps the Safety Coordinator identify the two Focus Offices / Departments and the top associated causes or loss types.
 - c. Additional *Loss Trend Analysis* reports can be requested from your LGRMS Risk Control Consultant.

5. **How are the Focus Offices / Departments identified?**
 - a. Typically, these would be the departments with the largest losses (Costs/Claims #s); and/or the departments with the best opportunity to impact their trends.

6. **How are the Loss Types Focuses identified?**
 - a. *Loss Types* are the causes or loss categories that generate the largest losses (Costs/Claims #s); and/or the causes with the best opportunity to impact the loss trends.

7. How is a Risk Reduction Goal set?

- a. Once a Loss Type Focus is selected, then the Safety Coordinator collaborates with the leaders of the Focus Offices / Departments to set the Risk Reduction Goal.

For example: The Loss Type Focus is motor vehicle incidents over the last 3 years, an average of ten motor vehicle incidents has occurred per year. A suggestion would be to set a Risk Reduction Goal between 2 to 4 incidents.

- * It is most important to select a goal, and review that goal on a monthly or at least quarterly basis against the progress of the team.

8. How is a Safety Action Plan developed to address the Loss Type Focus?

- a. The leaders of the Focus Offices /Departments will start by identifying the root cause of this loss type.
- b. Once the root cause has been identified, develop action items to eliminate that root cause.
- c. Action Items should focus on changing the culture (e.g., leadership commitment, employee engagement, policy change/update, training, and accountability).

9. Who needs to sign the Safety Action Plan?

- a. The Executive Director, plus the leaders of the two Focus Offices / Departments, are to review and sign the Safety Action Plan.

10. Why does the Safety Action Plan need to be signed?

- a. This ensures the organization's leaders are aware of the loss trends and are committed to a plan to assist in the reduction of these losses.

11. When does the Safety Action Plan need to be completed and submitted?

- a. The Plan will need to be completed and submitted by **April 1st** to dbeck@lgrms.com.
- b. The Safety Coordinator and leaders of the two Focus Offices / Departments will review the Safety Action Plan on a quarterly basis to ensure implementation and goal progress.

ACCG-GSIWCF

EMPLOYEE SAFETY GRANT PROGRAM

The EMPLOYEE SAFETY GRANT PROGRAM was created by the ACCG - Group Self-Insurance Workers' Compensation Fund Board of Trustees in 2018 and renewed in 2021. The Employee Safety Grant provides financial assistance to members to purchase safety equipment, training or services. The grant funds should help reduce employees' accidents and injuries, such as those identified on the Safety Action Plan. The Board allotted \$500,000 per year to eligible Fund members through 2025.

ACCG-GSIWCF members who earn the 7.5% Safety Discount for a particular policy year are then eligible to apply for the ACCG-GSIWCF Employee Safety Grant for that same year. To apply for the grant, a member must also be active at the time of distribution and current on premium payments.

The process for obtaining grant funds is relatively simple as outlined in the Qualifications and Requirements document. The one-page application should be completed and submitted for review, along with the most recent Safety Action Plan and estimated cost of the item(s). Examples of eligible requests include personal protective equipment, body armor, fire department turnout gear or washers/dryers for gear, ergo equipment, first aid equipment such as AEDs, and fees for safety-related courses.

Qualifications and Requirements for the Safety Discount Program along with a fillable PDF Application can be found accg.org/insurance/gsiwcfdiscount.

For further assistance, LGRMS Director Dan Beck can be contacted at 404.558.1874 or email dbeck@lgrms.com.

ELECTRONIC VERSIONS of the following forms are available on the ACCG website:
accg.org/insurance/gsiwcfdiscount.

- ~ 2026 ACCG Safety Discount Program Workbook
- ~ Safety Action Plan Template
- ~ 2026 ACCG Safety Discount Verification Form [Fillable]

For Members who have RECEIVED the 2025 ACCG Safety Discount:

- ~ 2025 ACCG Employee Safety Grant Qualifications & Requirements
- ~ 2025 ACCG Employee Safety Grant Application [Fillable]

SAMPLE POLICIES referenced in the workbook are ONLY available online:
accg.org/insurance/samplepolicies.



GROUP SELF INSURANCE WORKERS COMPENSATION FUND

Workers Compensation
165 Members / January 2025

07/01/1982	ACCG	07/02/1982	Greene County	03/01/2002	Pulaski County
02/24/1983	Appling County	10/01/2016	Habersham County	07/01/1982	Putnam County
07/22/1982	Atkinson County	09/01/2000	Hancock County	03/12/1983	Rabun County
07/23/1997	Atkinson County Solid Waste Authority	10/01/2009	Haralson County	11/06/2009	Randolph County
09/21/1983	Bacon County	01/01/1990	Harris County	07/28/1984	Rockdale County*
05/22/1985	Baker County	10/08/1982	Hart County	02/24/1994	Roddenbery Memorial Library
09/12/1982	Banks County	09/25/2007	Hart County Water & Sewer Utility	01/01/2002	Satilla Regional Water & Sewer Authority
10/15/1992	Barrow County	01/01/2002	Heard County	04/29/1985	Schley County
05/29/1991	Bartow County*	03/17/1992	Henry County *	07/22/1982	Screven County
02/01/2003	Bartram Trail Regional Library System	06/01/2002	Henry County Library System	01/10/1992	Screven-Jenkins Regional Library
08/01/1991	Ben Hill County	05/11/1995	Housing Authority Of Fulton County	06/15/1995	Seminole County
01/22/1986	Berrien County	11/20/2009	Irwin County	04/01/1997	South Georgia Regional Library System
01/10/1986	Bleckley County	10/31/1985	Jackson County*	07/01/2004	Southwest Georgia Regional
03/01/1983	Brantley County	02/23/1983	Jasper County		Commission
01/29/1983	Bryan County	07/14/1986	Jeff Davis County	06/01/2005	Spalding County *
07/02/1982	Bulloch County*	10/01/2009	Jefferson County	01/01/1997	Stephens County
08/06/1986	Burke County	03/01/2008	Jefferson County Library System	07/20/1988	Stewart County
04/01/1990	Calhoun County	04/03/1983	Johnson County	01/01/1991	Sumter County
01/10/1986	Candler County	02/26/1983	Jones County	12/04/1982	Talbot County
05/13/1985	Carroll County*	11/30/1983	Lamar County	07/01/1982	Taliaferro County
01/01/2002	Carroll County Water Authority	01/01/2010	Lamar County Solid Waste Authority	02/07/1986	Tattnall County
01/23/1989	Catoosa County	11/30/1983	Lanier County	04/29/1985	Taylor County
05/05/1986	Charlton County	07/01/1982	Laurens County	08/01/1984	Telfair County
01/01/1986	Chattooga County	05/27/1986	Lee County	09/01/1988	Terrell County
01/01/2017	City of Dublin & Laurens County Development Authority	09/02/1991	Liberty County	07/22/1982	Thomas County
02/22/1984	Clay County	11/07/2015	Lincoln County	07/14/1992	Thomas County Public Library
12/19/1986	Clinch County	07/14/1986	Long County	08/17/1982	Tift County
11/04/1988	Coffee County	07/22/1982	Lowndes County *	04/27/1989	Toombs County
01/01/2006	Colquitt County	10/30/2009	Lumpkin County	10/01/1996	Towns County
01/01/1983	Columbia County *	01/01/2012	Lumpkin County Water & Sewerage Authority	07/01/1982	Treutlen County
06/10/2003	Conyers-Rockdale Library System	07/29/1987	Macon County	01/04/2006	Tri County Joint E-911 Authority
04/07/1983	Cook County	10/11/1985	Madison County	12/15/1982	Troup County *
01/01/2012	Crawford County	01/11/1983	Marion County	02/08/1983	Turner County
07/05/1985	Crisp County	12/01/1983	McDuffie County	03/10/1992	Twiggs County
04/19/1990	Crisp County Power	01/01/1994	McIntosh County	06/14/1984	Unified Government of Georgetown-Quitman County
03/16/1984	Cusseta-Chattahoochee Unified Government	08/31/2004	Middle Flint Regional 911 Authority	04/29/1985	Unified Government of Webster County
07/05/1985	Dade County	09/28/1992	Middle Georgia Regional Commission	04/20/1991	Union County
12/30/1982	Dawson County	06/24/1986	Miller County	11/01/2011	Valdosta-Lowndes Co. Conference Center & Tourism Authority
07/10/1983	Decatur County	02/19/1983	Mitchell County	07/01/1995	Valdosta-Lowndes County Airport Authority
05/31/1993	Desoto Trail Regional Library	10/08/1982	Monroe County	02/01/2002	Walker County
01/01/2009	Dodge County	03/30/1984	Montgomery County	04/01/2001	Walton County *
10/08/1982	Dooly County	02/25/1983	Morgan County	06/02/1983	Ware County
01/01/2018	Douglasville-Douglas Co. Water & Sewer Authority*	08/01/2008	Newton County *	03/16/1993	Warren County
11/13/2009	Early County	02/26/1983	Oconee County	07/01/1993	Washington County *
02/18/1983	Echols County Consolidated Gov't.	03/22/1993	Oconee Regional Library	03/21/1985	Wayne County
09/01/1982	Effingham County	01/05/1988	Oglethorpe County	10/18/1983	Wheeler County
01/01/2017	Elbert County	05/13/1985	Paulding County	04/29/1985	White County
07/01/1982	Emanuel County	05/02/2018	Paulding County Industrial Building Authority	11/05/2009	White County Water Authority
04/15/1983	Evans County	10/08/1982	Peach County	09/01/2002	Whitfield County *
04/03/1984	Fannin County	02/07/1986	Pickens County	02/07/1986	Wilcox County
02/19/1993	Flint River Regional Library	11/15/1983	Pierce County	01/01/2013	Wilkes County
01/01/2019	Floyd County*	02/23/2012	Pike County Parks and Recreation	08/17/1982	Wilkinson County
04/12/1986	Franklin County	06/01/2008	Pike County Water & Sewerage Authority	04/29/1985	Worth County
08/29/1982	Gilmer County	03/01/2020	Pine Mountain Regional Library		
02/27/1986	Glascocock County	04/09/1985	Polk County		
07/01/2012	Glynn County *	08/01/1990	Polk County Water, Sewage & Solid Waste Authority		
06/25/1984	Gordon County				

* Large Deductible Member



AUTHORITY Only

[NOT A COUNTY GOVERNMENT]

DEFINITION OF AUTHORITY: Separate companies created as a means of providing specific services to their citizens

EXAMPLES: Water & Sewer, Libraries, and Development Authorities

GROUP SELF-INSURANCE WORKERS' COMPENSATION FUND

SAFETY DISCOUNT VERIFICATION FORM

If the organization is a member of the ACCG-GSIWCF [workers' comp] Insurance Program, complete this SAFETY DISCOUNT VERIFICATION FORM and return between

August 1, 2025 and September 15, 2025

- The appointed **ACCG-GSIWCF Safety Coordinator** is _____
(Safety Coordinator is responsible for the Safety Program)

Position _____ Email: _____

- Yes No If there is a change in the safety coordinator, please advise if the previous contact is still affiliated with the county to maintain a current database.

TRAINING REQUIREMENTS

- SAFETY COORDINATORS**

COMPLETE SAFETY COORDINATOR MODULES I, II, OR III _____
(COURSE / DATE)

- ANY MEMBER EMPLOYEE**

ATTEND LGRMS TRAINING COURSE OR WEBINARS _____
(COURSE / DATE)

DEPARTMENTAL SAFETY MEETINGS OCT-DEC JAN-MAR APR-JUN JUL-SEP

SAFETY COMMITTEE MEETINGS OCT-DEC JAN-MAR APR-JUN JUL-SEP

SAFETY ACTION PLAN [DUE APRIL 1ST to LGRMS] _____
(DATE SUBMITTED)

Director of the _____ Authority hereby
(Name of Authority)

verifies that the organization fully complies with the requirements of the Safety Discount Program.

Executive Director Signature

Date

Email accginsurance@accg.org

LOCAL GOVERNMENT RISK MANAGEMENT SERVICES

Members have access to an exceptional resource of safety and risk control expertise through Local Government Risk Management Services (LGRMS). Founded in 1988, LGRMS is a non-profit organization sponsored by the Insurance Programs of the Association County Commissioners of Georgia (ACCG) and Georgia Municipal Association (GMA). LGRMS' services are included at no additional charge to ACCG-IRMA and ACCG-GSIWCF members.

Each member of the ACCG Insurance Programs is assigned a LGRMS Risk Control Consultant to provide expertise in loss control and safety. LGRMS Risk Control Consultants visit onsite to consult with members on existing loss issues, evaluate existing loss prevention and control efforts, and submit recommendations for suggested improvements. Steve Shields, Chris Ryan, Vincent Scott and Weston Cox are the LGRMS Risk Control Consultants. They are available to share their knowledge with the members in implementing and maintaining a successful safety program. To find your Regional Risk Control Consultant, please see the map.

Individual member losses are reviewed to help determine possible loss trends and help serve as a guide to focus member loss prevention and control activities. LGRMS will perform an annual audit to confirm the safety criteria and training requirements have been met.

LGRMS offers a wide range of training programs provided in various ways for employees, as well as all levels of management and elected officials.

- **Regional Training:** Half-day to full-day programs focusing on individual, management, or technical topics. Teaching sites are located around Georgia to make it easier for participants to attend. Programs include a course manual or handout materials.
- **Focused Series:** These classes are taught onsite at the member location for 1-2 hours.
- **Online Training:** A variety of courses, covering topics ranging from human resources, safety, management, and law enforcement operations, are offered by LGRMS through **LocalGovU**, the leading provider of online training for public entities nationwide. These courses are available 24/7 from any computer at no additional cost.
- **Webinars:** Topics of interest to county governments are offered by LGRMS throughout the year.

A variety of publications are emailed throughout the year that cover employee safety, liability, and risk management topics that can be used by members in developing successful efforts to prevent losses.

Direct any inquiries to Kayla Frasier at LGRMS 678-686-6348. LGRMS can also be reached at 678-686-6279 or 800-650-3120 for technical assistance or contact your LGRMS Risk Control Consultant noted on page 19.

LOCAL GOVERNMENT RISK MANAGEMENT SERVICES

GO TO www.LGRMS.com or EMAIL lgrmsadmin@lgrms.com

Loss Control Operations

BECK, DAN

Director of LGRMS
(Direct Line) 678-686-6280
(Business Cell) 404-558-1874
Email: dbeck@lgrms.com

WATTS, DENNIS

Training, Communication
& Public Safety Manager
(Direct Line) 678-686-6284
(Business Cell) 404-821-3974
Email: dwatts@lgrms.com

FRASIER, KAYLA

Administrative Coordinator
(Direct Line) 678-686-6282
(Business Cell) 678-686-6348
Email: kfrasier@lgrms.com

Risk Control

SHIELDS, STEVE

Risk Control Manager
North Georgia Risk Control Consultant
(Business Cell) 404-416-3920
Email: sshields@lgrms.com

RYAN, CHRIS

Sr. Risk Control Consultant
West Georgia
(Business Cell) 229-942-2241
Email: cryan@lgrms.com

SCOTT, VINCENT

Risk Control Consultant
East Georgia
(Business Cell) 470-698-9614
Email: vscott@lgrms.com

COX, WESTON

Risk Control Consultant
South Georgia
(Business Cell) 404-520-6646
Email: wcox@lgrms.com

Public Safety Risk

SELLERS, NATALIE

Sr. Law Enforcement Risk Consultant
(Business Cell) 404-904-0074
Email: nsellers@lgrms.com

ATTABERRY, GRIFFIN

Public Safety Risk Consultant
(Business Cell) 404-313-8853
Email: gattaberry@lgrms.com

TROTTER, DAVID

Law Enforcement Risk Consultant
(Business Cell) 706-491-4015
Email: dtrotter@lgrms.com

WASNER, KAITLYN

Public Safety Risk Consultant
(Business Cell) 770-686-4782
Email: kwasner@lgrms.com

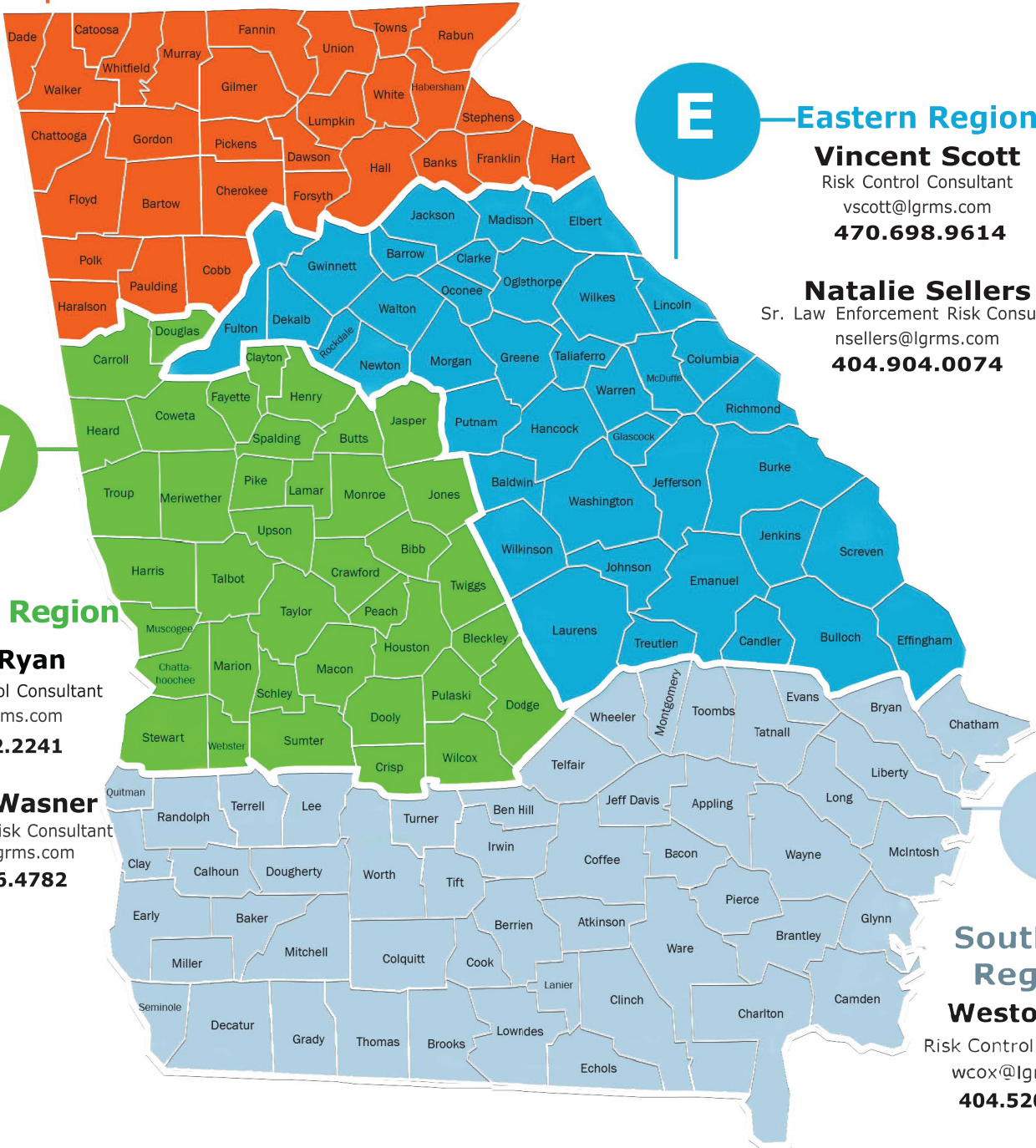
FIELD REPRESENTATIVE REGIONS



Northern Region

Steve Shields
Risk Control Manager
sshields@lgrms.com
404.416.3920

David Trotter
Law Enforcement Risk Consultant
dtrotter@lgrms.com
706.491.4015



Eastern Region

Vincent Scott
Risk Control Consultant
vscott@lgrms.com
470.698.9614

Natalie Sellers
Sr. Law Enforcement Risk Consultant
nsellers@lgrms.com
404.904.0074



Western Region

Chris Ryan
Sr. Risk Control Consultant
cryan@lgrms.com
229.942.2241

Kaitlyn Wasner
Public Safety Risk Consultant
kwasner@lgrms.com
770.686.4782



Southern Region

Weston Cox
Risk Control Consultant
wcox@lgrms.com
404.520.6646



Local Government Risk Management Services
3500 Parkway Lane, Suite 110 . Peachtree Corners, GA 30092
Ph: 678.686.6279 . Toll Free: 800.650.3120 . Fax: 770.246.3149
www.lgrms.com

Griffin Attaberry
Public Safety Risk Consultant
gattaberry@lgrms.com
404.313.8853

ACCG Insurance Programs

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Atlanta, GA 30303